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Analysis of Student Mentality with Rating Scale Mental Effort on Online Lecturing

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ABSTRACT

Online lectures are distance learning carried out by all students and teachers who are in separate locations and involve multiple platforms in the implementation of online lectures. The problems experienced by students related to online lectures such as difficulties in using technology, and understanding the material so that it triggers a high mental workload from each student. This study aims to analyze the mental workload of industrial engineering students at Telkom University, Bandung. This study uses the Rating Scale Mental Effort (RSME) method to determine the mental workload related to the use of technology in online lectures. In the results of measuring mental workload, using a questionnaire distributed to students with 48 respondents. Based on the results obtained, the indicator that received the highest average RSME value reached 83.75, on the work anxiety indicator. Therefore, it is necessary to improve online learning and further research.

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1. INTRODUCTION

The world is being rocked by an outbreak of the coronavirus disease which is often called Covid-19, at the end of 2019 this outbreak began to be found in Wuhan, China. All countries in the world are affected by this outbreak, including Indonesia. The spread of this epidemic is so fast that the number of cases every day is always increasing. Based on this, the government implemented policies in the form of implementing health protocols, including maintaining distance, washing hands and wearing masks. This of course causes everyone to reduce activities outside the home. Various activities such as work and study must be done at home. This is done to avoid physical contact between students and educators. Regarding this policy, the Ministry of Education and Culture has issued a circular regarding the implementation of online learning as an effort to prevent the spread of Covid-19 since March 2020 [1]. With this circular, all learning activities in higher education have turned into online learning. Learning online is not an easy thing for students, it is necessary to adapt quickly to technology so that this becomes a new problem. In carrying out these online lectures, there are various problems experienced by students such as difficulties in using technology, difficulties in understanding lecture material, difficulties in carrying out assigned tasks, and also problems related to the mental workload experienced by each student given the number of courses, assignments and activities others have to deal with. The change in the lecture system from face-to-face to online lectures became less efficient and made students stressed, and worried about the lack of knowledge gained. Stress and worry are included in the mental workload, it is a set of factors that affect the mental processing of information, providing decision making and individual reactions in the workplace.[13] Mental workloads can be analyzed using several methods, for this research we use Rating Scale Mental Effort (RSME) because this method only focused on one dimension, namely mental effort [6].

Several studies explain that, in some states, online learning students fare much worse in terms of persistence, but this only happens in certain types of learning, the online learning process is also difficult because the level of ability of each student can't be observed directly [16]. Thus, failure to consider various things could mean that students can underestimate the negative things and the impact of online learning. This happens because students are used to face-to-face learning, while distance learning is very rarely done, maybe some have never done this learning system. This change in learning patterns provides so many separate problems for students, indirectly students are required to study independently and of course involve mental or psychological activities of each student [25]. This is a demand for students to adapt technology with the aim of supporting online learning. This is a problem that is experienced by many students, some of them do not have complete facilities as well as economic problems for everyone. This is certainly a mental pressure that requires every student to have complete facilities in order to achieve effective and efficient learning. This is one of the causes of the increased mental workload, that is the imbalance between capacity and demands of workload because the workload is greater than the available resources such as facility [19].

Online learning begins in early March in 2020 when the even semester of lectures is underway. Adaptation and use of technology related to online learning should be done by students and lectures [2]. Online learning provides opportunities for students and lecturers to be able to study wherever and whenever they are. The online learning process is a learning whose success will be greatly influenced by the ability of teachers to use technology and students who explore various things using available technology. The online learning process utilizes various technological advances such as video, multimedia, virtual classes, email, online video streaming and many more. This process is also carried out in two directions in which the teacher can provide assignments or materials through online media then students actively and independently work on the assigned tasks. Two-way online learning is carried out when teachers and students are in a virtual room provided so that they can interact with each other. This of course becomes younger with the availability of online platforms. Online platforms are often used by students and lecturers to communicate, and as a place to provide creative materials to be accessed [3]. The use of online platforms requires the readiness of lecturers and students to have the ability and skills to use media to support online lectures. Various online platforms that can be used to support online learning activities include Google Classroom, LMS Telkom University, Edmodo, and many more.

Based on the platforms previously mentioned, Telkom University students use several platforms to help facilitate the online learning process such as: LMS (Learning Management System), Google Classroom, Google Meet, Zoom, and other platforms. This platform can be used according to user requirements. Like the LMS that students use to upload assignments, access lecture materials, take quizzes and exams. Meanwhile, Google meet and Zoom are used for face-to-face online meetings so that lecturers can interact with students. We took some data from several Telkom University students with the following data.

Platform used online?

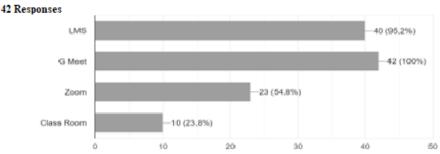


Figure 1 - Platform graphics used by Telkom University students

Figure 1 shows what platforms are often used in online learning for Telkom University students to help smooth the learning process. From the results obtained it is known that as many as 42 respondents who answered the questions given. As many as 100% of respondents chose Google Meet as a platform for interaction between students and lecturers during the learning and teaching process. As many as 95.2% of students use the LMS (Learning Management System) platform in accessing various assignments, quizzes, learning materials and exams. As many as 54.8% of students choose the video zoom application in the interaction of the lecture learning process, but this platform is not used too often because it is paid so that it prioritizes the google meet video platform because it is easy to access. As many as 23.8% of students choose Google class rooms, the use of the class room platform is rarely used because in learning Telkom University has provided an LMS (Learning Management System) to make it easier for students to access various things needed. The platforms that are used over time of course the number will continue to grow, as for the possibility that if there are more users there will be a down server on the platform itself. This problem often occurs with students, which will make it difficult for all students to access the platform, even maintenance often occurs which sometimes takes quite a long time to make it difficult for students to access assignments or materials, as well as difficulties in sending assignments on the platform. This will be one of the factors which will increase the mental workload of the students themselves because of the stress of various things that have been prepared but have been missed. This is related to the growth of technology and computerization that makes people to process more information that they receive cognitively so it can increase the mental workload.[19]

We also measured the level of mental burden experienced by students on a scale of 0 to 10, where 0 shows feeling unencumbered and 10 shows feelings of burden, where the data are as follows:

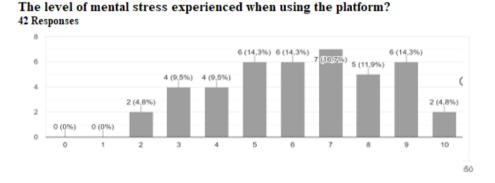


Figure 2 - Level of mental burden experienced by Telkom University students

Based on Figure 2, there is a scale of 0 to 10 with the aim of measuring the mental stress level experienced by students when using the platform, as many as 42 respondents chose each scale. It can be seen that as many as 4.8% of respondents who filled out on a scale of 3, 9.5% of respondents who filled out on a scale of 4, as many as 14.3% of respondents who filled out on a scale of 5, as many as 14.3% of respondents who filled in scale 6, there are 16.7% of respondents who fill in scale 7, as many as 11.9% who fill in scale 8, there are 14.3% of respondents who choose scale 9 and there are 4.8% of respondents who choose scale 10. This shows that the first position is on a scale of 7, then on a scale of 9, scale 6, and scale 5. This can prove that the amount of stress experienced by students when using online platforms. This is a new transformation during the pandemic, because previously students were not used to or not too often in using online platforms, because they always did face-to-face learning. In addition, on

the platform there are various features that may be new and difficult to understand in using them, therefore adjustments are needed. This is what causes the mental stress experiences of students when using the platform is quite high.

We also measure the average time of study time conducted by students every day with the following data:

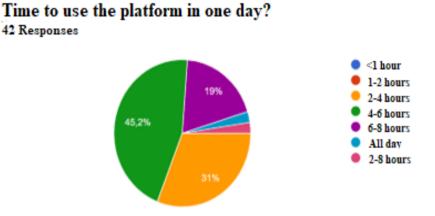


Figure 3 - Diagram Showing Time in Using Online Platform

Based on Figure 3, as many as 42 respondents gave their responses to how long they use the platform in one day. As many as 45.2% of respondents chose 4-8 hours in one day, 31% of respondents chose 2-4 hours of platform use in one day, 19% of respondents chose 6-8 hours of platform use in a day, 2.4% of respondents chose 2-8 hours of using the platform in one day, and 2.4% chose 2-8 hours of using the platform all day. Based on the results obtained, it shows the length of activities carried out by students in using the online platform. Most students do 4-6 hours of learning every day, of course it's a normal time but at this time online not a few lecturers give more assignments, even students need time outside of learning to be able to understand the material and sometimes coupled with activities outside the lecture such as community, organization, and others. At the same time, students should be able to divide their time.

Telkom University provides online platforms such as LMS (Learning Management System) which is a virtual facility specifically for students to be able to access various lecture materials, assignments, quizzes, google meet rooms and zoom. The various activities previously mentioned require students to use online platforms because assignments have deadlines and must be monitored in order to avoid delays in sending assignments, as well as quizzes which are held every day by lecturers in each field of learning and students must take the quiz to test their understanding of given material. This is the main reason why students use online platforms for a long time, even a full day, so that the mental workload of students increases.

Therefore, this research aims to know the scale of mental workload experienced by students using RSME method, which will be described also a good solution to reduce the mental workload experienced, so that students can still follow this online learning activity without experiencing significant fatigue and minimize the occurrence of quality degradation from the student itself.

Goal:

- 1. To determine the mental workload of Telkom University students.
- 2. To assess the mental workload of Telkom University students during online learning.
- 3. To find out the effectiveness of using online learning platforms of Telkom University students.

Benefits:

- 1. Identify the size of the metal workload of Telkom University students.
- 2. Considering an effective platform for online learning for Telkom University students.
- 3. Optimizing the use of online learning platforms of Telkom University students.

2. METHOD

This research was conducted to solve problems related to the mentality of Telkom University students. The research methodology can be seen on Fig 4. In this research, the selected object was the effect of learning using online technology on the mentality of students of Telkom University.

Mental workload is an indicator of the amount of mental attention or demands required to complete a job [4]. The object selection acted as a source of data in research to get a clearer picture concerning the effect of learning using online technology on the mentality of students. According to Munandar, there are two aspects that become the workload, namely [5]:

- a. Workload as Physical demands. Certain working conditions can produce optimal work performance in addition to its impact on one's performance, physical conditions also have an impact on one's mental health. The physical condition of workers has an influence on the fatal condition and psychology of a person. In this case, health conditions must remain in good health while doing work, in addition to adequate rest also with the support of comfortable and adequate workplace facilities.
- b. Workload as task demands often cause fatigue for students as a result of excessive work demands. Excessive workload and too little workload can affect a person's performance.

Based on the explanation from the previous sub-chapters, this research was focused on finding answers to the following problem formulation:

- 1. What are the factors affecting the mentality of students in online learning?
- 2. How does the use of online platforms for online learning affect the mentality of students?
- 3. What are the disadvantages of using online platforms in online learning?

In several studies, there are various measurements of subjective mental workload, namely the measurement of mental workload based on subjective perceptions of respondents/workers. Subjective measurement is a measurement based on the assessment and reporting by workers of the workload they get in carrying out a task. This type of measurement generally uses a rating scale. The following are some types of subjective measurement methods:

- a. Subjective Workload Assessment Technique (SWAT), the SWAT method is a multidimensional scale. In the SWAT model, human work performance consists of three dimensions of workload measurement associated with performance, namely: Time load, mental effort, psychological stress [15].
- b. NASA TLX, in NASA TLX there are 6 dimensions of workload size, namely mental demand, physical demand, temporal demand, performance, effort and frustration Level [13]. In this stage the subject is asked to choose between two SWAT dimensions, which according to the subject make a greater contribution to the workload they experience [24].
- c. Modified Cooper Harper Scaling. This method is the method used to analyze the physical workload and mentality faced by workers who have to do various activities at work [14].
- d. Mental workload measurement can be done in two ways, namely objective measurement can be done with several body parts, including heart rate, eye blinking and muscle tension. Measurement of mental workload subjectively is the most widely used measurement technique because it has a high level of validity and is direct compared to other measurements [23]. This study will use the Mental Effort Rating Scale (RSME) as a new alternative in measuring subjective mental workload. Performance criteria, namely the level of accuracy and reaction time will also be used to validate the measurement results.

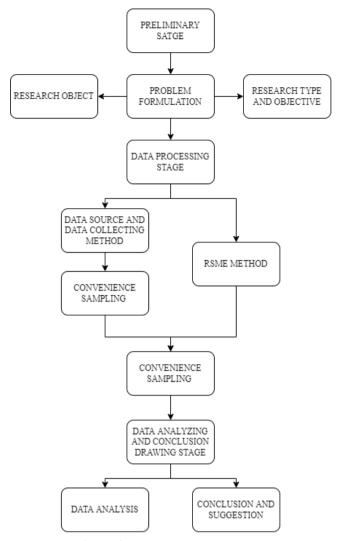


Figure 4 - Methodology Research

This research belonged to evaluation research and case study research. An evaluation research aims to re-check the process of a system, and this research also finds results in the form of advantages and disadvantages in the implementation of said process. Therefore, in the future, system improvements can be applied to make it better. A case study research is extracting in-depth information through existing problems in the vicinity and processing data or information concerning the problems, to provide support in finding solutions. The purpose of this research was to observe and analyze the problems that occurred, in this case the effect of learning using online technology on the mentality of students.

A data source is all information obtained through data. In this study, the respondents were Telkom University students. Data collection methods use quantitative methods in the form of questionnaires. The questionnaire will be distributed by researchers through google form that will be filled out by respondents. Data collection is done scientifically and systematically. The authors conducted the survey by distributing questionnaires as research instruments. This study uses addental sampling methods (convenience sampling). Convenience sampling is a technique of taking respondents as a sample by chance, namely anyone who coincidentally meets with researchers and is used as a sample (Sugiyono, 2009) [18]. Thus, this method becomes an effective and efficient way to collect data that will be measured numerically.

The RSME includes subjective workloads with one-dimensional scaling, The RSME is an assessment method focused on one scale, from 0-150, regarding mental effort [6]. In some studies, the RSME method uses a questionnaire that will be distributed to respondents. In this questionnaire, the respondent will give a value rating on the six demand factors physically. The questionnaire contains respondent's personal data, and various questions related to mental workload. The next stage in this method is the giving stage the weight by which the respondents will give a rating to the six indicators contained in the method RSME with a score of 0 to 150 depending on mental load that is felt.

Based on several studies, RSME only measures the mental effort experienced by a person, which can be completed in less than one minute. There are various scales using the RSME method, this scale is certainly a benefit and a benchmark

in assessing the diagnostic. In a sense, all aspects of the workload can determine a certain limit and what factors can lead to mental workload. In previous research, it was stated that the rating scale was sensitive to changes in a person's mental workload in various conditions [17]. The measurement using the RSME method involves a scale consisting of a vertical line with 150 points with an interval of 1 cm for each point. In accordance with data processing using the RSME method, the final score of mental workload was obtained according to the rating chosen by the respondents on the RSME questionnaire. Respondents will choose a rating from a scale of 0-150 with 9 categories [21].

In the RSME method, the results of the questionnaires that have been filled out by respondents do not require data processing. The higher the scale, the higher the mental workload effort [11]. The data generated from the questionnaire can be directly analyzed according to the scale given by the respondent. The respondents only needed to measure how much mental effort is required in performing their jobs. In data processing using the RSME method, the final score is the scale chosen by the respondent by looking for the average of the mental workload values [12] Indicators of mental work effort in this questionnaire include workload, work difficulties, job performance or satisfaction, work mental effort, work anxiety and work fatigue [6]. In this research, students of Telkom University filled out a questionnaire about the mental workload experienced by them. The indicators of the RSME Method consist of: (1) Workload (WL), (2) Work Difficulty (JD), (3) Work Performance (P), (4) Mental Effort (WME), (5) Work Anxiety (WA), and Work Fatigue (F). The results of the RSME scale assessment can then be categorized into the following groups [5]:

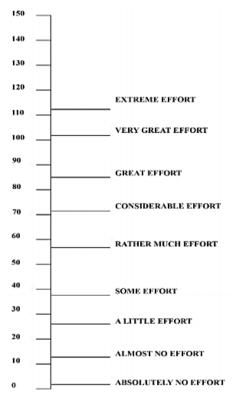


Figure 5 - The Indicators of the RSME Method

3. RESULT AND DISCUSSION

The next stage is the collection of research data involving respondents, namely Telkom University Students, especially the Department of Industrial Engineering class of 2018 and 2019. The data used includes age and gender. Furthermore, there are 6 question indicators filled using RSME scale, namely:

- a. How hard is the job you do during online studying? (Workload)
- b. How big is the level of difficulty in understanding lecture material online? (Job Difficulty)
- c. How do you rate your performance online? (Performance / Job Satisfaction)
- d. In your opinion, how much mental work do you put into online lectures? (Work Mental Effort)
- e. How much anxiety did you feel in online college? (Work anxiety)
- f. How much fatigue did you feel when you were studying online? (Fatigue)

The next step is data processing to view and evaluate the mental workload assessment of respondents using the RSME method. Result of data on gender and age of respondents:

Table 1 - Percentage of Gender and Age of Respondents

	Respondents	Total	%
Gender	Male	18	37.50%
	Female	30	62.50%
Age	19	35	72.90%
	20	13	27.08%

Based on Table 1, the total respondents were 48 students including Telkom University students class of 2019 and some of the 2018 batch students consisting of 18 male students and 30 female students, with 35 students aged 19 years old and 13 students aged 20 years old.

The following are the results of RSME data collection for each variable are shown in Table 2:

Table 2 - RSME Value Calculation

Respondents	WL	JD	P	WME	WA	WF
R1	70	60	60	70	70	70
R2	20	30	10	20	30	30
R3	70	60	70	80	60	80
R4	110	100	60	130	140	120
R5	70	80	80	90	70	70
R6	20	20	30	20	30	10
R7	100	100	100	100	120	120
R8	50	50	50	50	90	50
R9	30	30	20	30	30	30
R10	80	110	80	120	130	150
R11	100	90	40	100	110	50
R12	30	30	20	30	30	30
R13	20	20	20	20	20	20
R14	20	20	10	30	30	30
R15	100	150	100	100	150	150
R16	130	100	80	150	150	150
R17	40	90	40	40	20	40
R18	100	70	100	100	130	140
R19	60	130	80	150	130	150
R20	110	100	40	110	110	150
R21	60	70	60	80	90	80
R22	80	60	50	80	80	90
R23	70	80	50	70	90	90
R24	80	120	50	90	120	140
R25	100	110	100	90	130	50
R26	30	20	20	30	30	30
R27	60	50	70	40	20	50
R28	120	100	110	130	130	140
R29	40	80	60	70	60	70
R30	70	100	70	150	150	50

R31	90	70	90	90	90	80
R32	120	140	120	120	80	90
R33	90	80	80	70	100	110
R34	90	90	80	100	60	90
R35	60	80	40	70	80	80
R36	150	150	70	150	60	150
R37	50	60	60	100	80	90
R38	20	20	20	10	10	20
R39	150	30	80	150	150	120
R40	40	70	40	70	30	30
R41	80	130	90	150	150	90
R42	90	100	70	120	120	100
R43	120	130	120	90	110	140
R44	90	90	90	100	70	70
R45	120	140	90	90	120	130
R46	70	80	40	60	80	40
R47	100	70	70	60	70	70
R48	10	10	20	30	10	10
Average	74.583333	78.541667	62.5	83.125	83.75	82.083333
Min	10	10	10	10	10	10
Max	150	150	120	150	150	150
Standard Deviation	36.082549	37.980375	29.571407	40.431516	43.741261	44.480851

The following is a graph of the average RSME results for each variable:

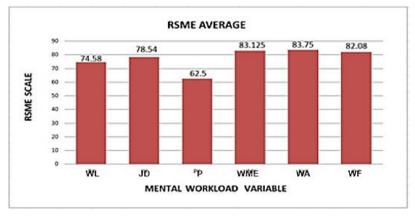


Figure 6 - Graph of Average RSME

Workload indicators are seen from a person's capacity or ability to face all of job demands [7]. Based on the average results, it can be seen that the workload is on a scale of 74.58. Then, the second indicator is work difficulty, which is a condition in which workers feel that there is a lack of ease in doing work. Based on this graph, work fatigue is on a scale of 78.54. Then the next indicator is work performance which is a work result or outcome resulting from a particular job. In graph 4.4 work performance shows a scale of 62.5. Next is the mental work effort, namely the amount of attention or a mental demand to complete a job. In the graph, the average mental work effort is 83.12. Then there is work anxiety in which a worker feels uneasy and excessive worry. In the graph, work anxiety is in the highest position with the average value reaching 83.75. And the last one is work fatigue, where workers use their strength excessively so that in this graph the average work fatigue is 82.08. Based on Table 2, the recapitulation of the overall workload value and the RSME

graph above, it can be seen that the average work anxiety (WA) is the highest value of all indicators, then the second highest position is mental work effort (MWE), then the third is the work fatigue indicator (KIK), then the workload indicator (WL) and the last is work performance (P).

Based on the results and our analysis of each Mental Effort Rating Scale indicator. In the workload indicator (WL), the average RSME value produced is 74.58. This shows that the mental workload experienced by students is quite high, related to how heavy the work is done during online lectures, this number shows the amount of work given to students. The number of course assignments, and various quizzes every week so that the mental workload increases [9]. This is because students are required to complete various assignments and quizzes within the same time span. This method must be improved by adjusting the assignments and the capacity of students' abilities to work on such a dense task in a short time span.

In the Work Difficulty (JD) indicator, the implementation of online learning is judged by the level of difficulty in understanding lecture material when online, showing an average RSME value of 78.54. This figure is more than the average value of the workload indicator. Everyone certainly has different ways and abilities in understanding the material, some are relaxed and some prefer to be serious in learning. Therefore, students need a strong and stable connection to stay focused on learning and not be distracted by the activities of the surrounding environment, either in the neighborhood or in the virtual world environment [8]. In addition, the ability to understand the material must be trained continuously so that it is not difficult to do assignments, quizzes and various other lectures.

The work performance indicator (P) shows the average RSME value of 62.5. Self-performance in conducting online learning is quite low than the average value of other indicators. Based on the average results, student satisfaction in online learning is still classified as moderate, meaning that students are not quite satisfied with work performance. This is due to a lack of focus in doing a given task due to self-efficacy which has difficulty understanding the task, so that the resulting score is unsatisfactory [20] as well as at the time of the exam many feel difficulties related to exam questions due to material that students have not understood so that satisfaction from work performance is still not maximal.

In the work mental effort (WME) indicator, the average RSME value produced is 83.125, this number is considered to be higher than the previous indicator. Every job requires muscle strength or thinking so that is a burden on the perpetrator [22]. The amount of mental effort spent during online lectures is because students have to adapt well to new learning conditions, in this case technology and the way each individual learns, plus the many demands of students who have to work under pressure and are faced with it. With various internal responsibilities. As well as external. This is also due to environmental conditions, many students complain of experiencing distraction both from people who are at home from each student, as a result they are more lazy and lack motivation in learning besides that, students are in a comfortable place, namely at home it can cause sleepiness and force yourself to understand the material given, in the end with the many distractions that occur it can trigger a great mental effort from each student to fulfill the competence of graduates in each lectures.

The work anxiety indicator (WA) shows an average RSME value of 83.75. This figure is the highest average value of all indicators. Judging from the size of the average results show that students' anxiety in doing online learning is quite large. This is because students want to understand lecture material that is repetitive, in the sense that they can play learning videos anytime and anywhere [9], it could also be due to the limited facilities of each student so that the learning process does not go well. For example, some students do not have facilities such as Wi-Fi, so they require students to buy quotas, this is certainly a limitation because there are some whose parents may be less well off in terms of economy so it is difficult to complete the facilities to assist in the learning process. In the end, some of them missed the lesson, and did not understand the material being taught.

In the work fatigue indicator (WF) the average value of RSME is 82.08. Based on these results, the fatigue felt by students when studying online was so great. This is because students have to be in front of cellphone and laptop screens for hours and even a full day with various assignments and lecture demands that must be done [10]. This is very draining physically and psychologically. In online lectures, many students complain because of the stress of the demands of lectures. However, besides that they also continue to work on and complete the tasks and responsibilities given. Therefore, it is very necessary to have good time management in order to achieve the objectives of the lecture.

Based on the average results of the six indicators, the value obtained is included in the category of a fairly high mental workload. These results refer to the current situation during the COVID-19 pandemic which directly requires students to be able to adapt to online learning conditions with the use of increasingly developing technology, workload as physical demands. Certain working conditions can produce optimal work performance in addition to its impact on student performance. Physical conditions also have an impact on a student's mental health. Physical conditions have an influence on a person's fatal condition and psychology. In this case, that the health condition of students must remain in good health when conducting lecture activities during the pandemic, in addition to adequate rest also with the support of comfortable and adequate workplace facilities, many students do not have complete facilities personally so that indirectly demands them in adjusting the situation. The most influential factor is the workload as the task demands. Tasks that are so many and piled up in the close range of deadlines often cause fatigue for students due to excessive workloads. These things are

the main factors in increasing the mental and physical paper load. Based on the results of the RSME Method, it is of concern to further develop effective and efficient online learning methods to increase willingness to learn, and enthusiasm in adapting various technologies used in online learning, with the aim of reducing the mental workload of students.

4. CONCLUSION

During this pandemic period is certainly very influential for students in doing learning online, starting from various uses of unstable platforms, and needing extra understanding. From this study, the indicator that shows the average result of students' mental workload is the largest for online lectures seen from the indicator work anxiety (WA) shows an average RSME value of 83.75 this is because students want to understand lecture material that is repetitive, and lack of facilities for each student such as network constraints which result in hampered learning processes. In the second order there is an indicator of mental work effort (WME) with an average RSME value of 83.125, the third indicator of work fatigue (F) with an average RSME value of 82.08, the fourth indicator average value of 82.08 workload (WL) with an. The average RSME value produced is 74.58, the five indicators of Work Difficulty (JD) in the implementation of online learning are judged by the level of difficulty in understanding lecture material when online shows an average RSME value of 78.54 and the sixth Work Performance indicator (P) shows a value the average RSME is 62.5. These results indicate that there is a need for improvements and adjustments to online learning in terms of technology and the way each student learns. Therefore, our suggestions for the mental workload problem are to make daily plans so that time is more directed and timely, increase knowledge in applying the technology used, repeat material that has been taught during online lectures, and fill free time with activities that entertain yourself so that there is no greater workload. Based on the results obtained, RSME needs to be improved by combining it with other methods to make it more holistic, so it requires future research and the shortcomings in this study are in the form of statistical tests and to strengthen the research carried out further research is needed.

Disclaimer

The authors whose names are written certify that they have no conflict of interest.

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